



Work better, together. Clients refer to the Lumina Team experience as a genuine 'Aha!' moment. Easy to grasp language and impactful visuals instantly highlight the traits and behaviours within a team. The result is motivated people working in high performing teams which get better results.



- 1.** Use the Team Viewer to interactively explore the team's personality
- 2.** Quickly see how the team changes under pressure
- 3.** Learn how to communicate effectively within the team
- 4.** Immediately apply the learning to the team and yourself

## What is it for?

Lumina Team investigates the team's own perspective of its character as well as how other people view it. Participants co-create greater team awareness and understanding, learning to value each member's unique contribution.

Lumina Team is an extension of Lumina Spark (no extra questionnaires required!) and comes with the Team Viewer application which participants can use to visually explore their team's dynamics.

The key to creating a high performing team lies in really understanding each other's personality, motivation and preferred communication style. Understanding deeper values and preferences fosters the respect necessary for people to work effectively together.

The Lumina Team profile shows exactly where and how people fit in their team. The interactive team mandala allows them to see the traits and characteristics within their team as well as its potential blind spots. With this awareness, team members can then co-create a high-performing team environment.

# What are the benefits?

Every individual within a team has a personal identity, yet the group as a whole often takes on a personality of its own. Lumina Team will offer you insights into ways to get your message across, so that it will be better received by the group and ultimately result in effective outcomes.

1. Communicate effectively within your team
2. Know what to do when a team is not performing
3. Value diversity and different styles of working
4. Create high performing teams

